
Health and Safety Policy Statement

Applies to Lasckos Ltd and every person working under Lasckos control.

Lasckos Ltd is a construction company based in the London Borough of Hounslow. We take façade, cladding, envelope and fit-out packages and put supervised people on them. This policy covers our office, all sites we work on, our employees, self-employed operatives and any other person affected by our work.

Health and safety comes first. We will meet the law as a minimum. That includes the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and the Construction (Design and Management) Regulations 2015.

The Director has overall responsibility for health, safety and welfare. The Director will make sure there is time, money, information, training and supervision so that work can be planned and done without putting people at unnecessary risk.

Before a package starts we will read the scope, the site rules and the Principal Contractor's arrangements. We will produce or work to suitable RAMS for the tasks we control. Nobody works on a Lasckos package without a site induction and a briefing on the method for that task.

Take 5 is mandatory on every Lasckos task. It does not replace RAMS. It is the short stop before work starts, and again if the job or the area changes. The Take 5 method is set out on page 2 of this policy. If the Take 5 shows the job is not safe, work does not start until it is made safe.

When we work in the London Borough of Hounslow we will follow this policy and any extra rules that apply: Principal Contractor site rules, Hounslow Council requirements where the Council is the client or the works affect the public highway or neighbours, and any permit or licence needed for the job. The same standard applies on sites outside the borough.

Every person under Lasckos control must look after their own safety and the safety of others. They must use the PPE required, follow the RAMS and the Take 5, report hazards, near misses and incidents at once, and stop work if they believe it is unsafe. Nobody will be blamed for stopping a job on safety grounds.

This statement will be issued to people working for Lasckos, kept with the site file, and given to a Principal Contractor or client on request. It will be reviewed at least once a year, or sooner if the law or the way we work changes.

Signed for and on behalf of Lasckos Ltd:

Igor Krasnoslobodtsev
Director, Lasckos Ltd
20 September 2026

Next review: September 2027

Take 5 and work in Hounslow

1. Take 5 — before every task

Take 5 is a five-minute check. Every operative and supervisor under Lasckos control must do it before starting a task, and again if the work, the weather, the access or other trades change. Take 5 does not replace the RAMS. If Take 5 and the RAMS do not match, stop and speak to the supervisor.

01 Stop

Do not touch the job yet. Confirm you understand the task, the RAMS, the permits and the PPE.

02 Look

Check the area: above, below and around. Plant, openings, other trades, public, weather, stored energy, loose material.

03 Assess

What can hurt you or someone else on this task, right now? Is it already covered in the RAMS?

04 Control

Put the controls in place before you start. If you cannot make it safe, do not start. Tell the supervisor.

05 Start only if safe

Begin the task only when the area, the method and the people are ready. If something changes, Take 5 again.

Take 5 can be written on a card or said out loud to the supervisor. High-risk tasks (height, lifting, hot works, live edges, public interface) must be recorded. Near misses and hazards found during Take 5 are reported the same day.

2. London Borough of Hounslow

Lasckos Ltd is registered and based in Hounslow (TW3). This policy covers work in the borough and work we do elsewhere in the UK.

On any job in the London Borough of Hounslow we will: follow the Principal Contractor's site rules; follow Hounslow Council rules where the Council is the client or the works affect streets, pavements, parks or neighbours; hold the permits and licences the job needs; keep the public away from our work; keep access routes clear; and control noise, dust and deliveries so far as the site allows.

If Building Control, Highways or a Council officer asks to see our method or our people, we will cooperate. We will not start work on a borough site until induction and the required permits are in place.

Health and safety comes first on every Lasckos job in the borough and outside it.

3. Who does what

Director — owns this policy, checks it each year, stops a package if safety is not under control. Supervisor / package lead — brief the crew, check Take 5 is done, keep RAMS live, report incidents. Operatives — Take 5, follow the method, stop if it is not safe. Principal Contractor and client — receive cooperation from us on their site rules and programme.